

Milwaukee County Personnel Review Board

Meeting Minutes – August 2, 2016

I. Roll Call

Board president Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:03 a.m. on Tuesday, August 2, 2016, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Ms. Mary K. Bruno, Mr. Rufino Gaytán III, and Mr. Daniel Dennehy.

II. Approval of the Minutes of the July 5, 2016 Meeting

Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 2-0, with Mr. Dennehy abstaining, to approve the minutes of the July 5, 2016 meeting.

III. Resignation of Administrator

Mr. Dennehy announced that Rebecca Janz provided notification to the Board that she has resigned as PRB/Ethics Board Administrator. Her last day in County Service will be August 26, 2016. The Board expressed its sincere appreciation for her service and thanked her for her efforts. The Board wished her well in her future endeavors.

IV. Communications and/or comments from the public, if any

None.

V. Correspondence

None.

VI. First Appearances

A. DISCHARGES

JEANNINE JACOB, HUMAN SERVICE WORKER, DEPARTMENT ON AGING

Case #2-4339 dated 07/15/2016

The Board heard the report of Attorney Carrie Theis, Assistant Corporation Counsel, that Jeannine Jacob, who was not present, waived her right to a hearing within 21 days and requested her hearing be rescheduled. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (3-0), continued the matter for hearing certain on August 16, 2016.

KYLE KAPPEL, CORRECTION OFFICER 1, HOUSE OF CORRECTION

Case #2-4340 dated 07/20/2016 for HOC IA #16-096

The Board heard the report of Attorney Carrie Theis, Assistant Corporation Counsel, that Kyle Kappel, who was not present, resigned from his position in County Service. The Board received a copy of the resignation. The Board recognized the resignation of Kyle Kappel and closed this case.

KENYA JENKINS, ENGINEERING TECHNICIAN, DOT

Case #2-4341 dated 07/21/2016

The Board heard the report of Kenya Jenkins, who was present, that he waived his right to a hearing within 21 days and requested a hearing certain on September 13, 2016. Attorney Carrie Theis, Assistant Corporation Counsel, on behalf of the appointing authority, agreed to continue the matter to the requested date. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (3-0), continued the matter for hearing certain on September 13, 2016.

VII. Updates

A. DISCHARGES

SUSAN BORN, HUMAN SERVICE WORKER, DHHS

Case #2-4261 dated 09/21/2016

The Board heard the report of Attorney Craig Johnson, for District Council 32, AFSCME, that Susan Born, who was not present, was granted disability retirement by the Pension Board. The Board recognized the retirement of Susan Born and closed this case.

LYNDA SHEARN, ACCOUNTANT 2, DOT

Case #2-4338 dated 07/01/2016

The Board heard the report of Attorney Craig Johnson, for District Council 32, AFSCME, that Lynda Shearn, who was not present, retired from her position in County Service. The Board recognized the retirement of Lynda Shearn and closed this case.

DONEISHIA CRAWFORD, CORRECTION OFFICER, HOUSE OF CORRECTION

Case #2-4317 dated 04/19/2016 for HOC IA #15-167B

The Board heard the report of Attorney Craig Johnson, for District Council 32, AFSCME, that Doneishia Crawford, who was not present, resigned from her position in County Service. The Board received a copy of the resignation. The Board recognized the resignation of Doneishia Crawford and closed this case.

VIII. Hearings

A. DISCHARGES

ROSIE LLANAS, HUMAN SERVICE WORKER, DELINQUENCY AND COURT SERVICES, DHHS

Case #2-4324 dated 05/20/2016

The Board heard the report of Attorney Craig Johnson, for District Council 32, AFSCME, that Rosie Llanas, who was not present, resigned from her position in County Service. The Board received a copy of the resignation. The Board recognized the resignation of Rosie Llanas and closed this case.

TONY HERNANDEZ, FACILITIES WORKER SECURITY, OFFICE OF THE SHERIFF

Case #2-4336 dated 06/14/2016 for IA #16-060

At 2:18 p.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 3-0 to go into closed session to deliberate on the Tony Hernandez matter and to discuss pending litigation matters. At 2:43 p.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (3-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (t), and upheld the charges for discharge.

IX. Litigation Updates

At 2:18 p.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 3-0 to go into closed session to deliberate on the Tony Hernandez matter and to discuss pending litigation matters. At 2:43 p.m., the Board reconvened in open session.

X. Introduction of Attorney Michael Casey to the Board

At 10:37 a.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 3-0 to go into closed session to introduce the newly contracted counsel for the Board, Michael Casey of Husch Blackwell, LLP. At 10:52 a.m., the Board reconvened in open session.

XI. Adjournment

Mr. Gaytán moved, Ms. Bruno seconded, and the Board, by unanimous vote (3-0), adjourned the meeting at 2:44 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator